

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
October 24, 2024  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Adrienne Eaton  
Craig Ford  
William Higgins  
Barry Kushnir  
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel  
John Boppert, Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Ramiro Perez, Deputy General Counsel  
William J. Campbell, IV, Deputy General Counsel  
Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 15, 2023 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) posted on the agency's web site.

Furthermore on October 22, 2024, copies of an additional amended written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the September 26, 2024 meeting. Commissioner Ford moved the minutes and Commissioner Kushnir seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The Chair informed the Commissioners that an expedited scope of negotiations petition was denied in an interest arbitration between Warren County and PBA Local 331.

The Chair also advised that there has not been a decision issued in Rutgers University's constitutional challenge to the subcontracting amendments to the Act.

Lastly, the Chair advised that the interest arbitration training was held on Monday, October 21, 2024.

The General Counsel commented on court cases discussed in the Counsel's Report. Additionally, the Commissioners were reminded to complete their annual ethics training for Special State Officers.

The first case for consideration was State of New Jersey and Communications Workers of America, AFL-CIO, Docket No. CO-2023-119. Commissioner Ford moved the draft decision and Commissioner Higgins seconded the motion. Commissioner Eaton and Commissioner Kushnir are recused from voting on matters involving the law firm of Weissman & Mintz. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Ford,

Higgins and Papero).

The next item for consideration was Rutgers, the State University of New Jersey and American Association of University Professors, Biomedical and Health Sciences of New Jersey, Docket Nos. CO-2021-132 and CU-2020-005. Commissioner Ford moved the draft decision and Commissioner Papero seconded the motion. Commissioner Eaton is recused from voting on matters involving Rutgers University. Commissioner Kushnir is recused from voting on matters involving the law firm of Weissman & Mintz. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Ford, Higgins and Papero).

The next item for consideration was Cedar Grove Township Board of Education and Cedar Grove Education Association, Docket No. CO-2023-055. Commissioner Kushnir moved the draft decision and Commissioner Ford seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next item for consideration was the Chapter 14 Rules Readoption (Unfair Practice Proceedings). Commissioner Ford made a motion to adopt the Chapter 14 Rules Readoption and Commissioner Kushnir seconded the motion. A discussion ensued. The motion for consideration of the Chapter 14 Rules Readoption was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next item for consideration was the Chapter 18 Rules Readoption (Contested Transfer Determinations). Commissioner Kushnir made a motion to adopt the Chapter 18 Rules Readoption and Commissioner Ford seconded the motion. The motion for consideration of the Chapter 18 Rules Readoption was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The Chair asked for a motion to adjourn the meeting. Commissioner Kushnir made a motion to adjourn the meeting and Commissioner Ford seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero). The meeting was then adjourned.

The next regular meeting is scheduled to be held on Tuesday, November 26, 2024.